IEDP Registered Member Information

Name	James Caspell Date of Registration Valid until
Current role	 Customer Insight and Diversity Coordinator, Tower Hamlets Homes Peer Assessor, Local Government Association
	 Peer Assessor, Local Government Association International Coordinator and Co-Founder, Palestine Solidarity Initiative
Areas of expertise	Equality, human rights and community cohesion
expertise	 Social housing, local government and London government Performance management and service improvement
	Customer insight, segmentation and channel migration
Brief biography	Award-winning social housing and equalities specialist with extensive experience in strategic and operational management in UK local government and in the international NGO sector. I improve organisational performance and improve access for service
	users and staff, particularly those who are typically marginalised or seldom heard.
Qualifications	 MSc. Political Sociology, London School of Economics and Political Science Certificate (First Class Honours), International Relations, Peking University BSc. Government, London School of Economics and Political Science
Examples of recent work	 'We speak your language' project - an innovative project which has made Tower Hamlets Homes' services more accessibly to residents who can't speak or read English. (Winner - Excellence in Equality and Diversity National Award 2013). Somali Tenants Engagement Project - supported over 250 Somali households in Tower Hamlets to reduce rent arrears, ease overcrowding and gain employment. As a result, satisfaction with Tower Hamlets Housing has risen from 59% to 82% amongst Somali residents. (Winner - Excellence in Equality and Diversity National Award 2012).
Geographical	London and UK
area covered	Middle East
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